



Staff Surveys

Staff surveys can provide a useful insight into what your employees really think about you as an employer and how motivated they are. Understanding staff attitudes can help in developing strategies to improve performance. At the HRSP we devise and independently manage confidential staff surveys.

What we offer

Our Services in this area fall into 4 phases:

- ✓ Project Scoping
- ✓ Designing the questions and process
- ✓ Administering the process
- ✓ Reporting and Evaluation

Design Phase

- ✓ We will design a bespoke survey to suit your requirements
- ✓ Using an online questionnaire, allowing people in different locations to complete the survey allows flexible use of question and response formats

Administering the process

- ✓ Sending instructions for completing the questionnaire, together with guidance
- ✓ Answering queries
- ✓ Issuing reminders to ensure the timeframe is met
- ✓ Collating the results

Reporting and evaluation

- ✓ Reporting on results and making recommendations
- ✓ Formal evaluation to assess how successful the survey has been and whether changes need to be considered for future years.

Why choose us?

- ✓ Qualified experienced HR professionals
- ✓ Flexible involvement to suit your needs
- ✓ Dedicated consultants to ensure continuity
- ✓ On-site support when required
- ✓



HR Services Partnership have been instrumental in supporting the BDA over the past few years in improving our business performance and effectiveness. They have offered a variety of HR, training and strategic advisory services which have enabled us to be more flexible and forward thinking in challenging times. I have found them to be extremely responsive and helpful, providing innovative ideas and solutions. I would highly recommend them as a supplier
Andy Burman, Chief Executive
The British Dietetic Association

How can I improve skills?
 HOW DO I INTRODUCE A NEW PAY STRUCTURE?
 What is the process we need to follow?
 How can we adapt?
 WHO CAN I TURN TO?
 We need a strategic approach?
 HOW DO WE UPDATE OUR STAFF POLICIES?
 We haven't got the time!
 HOW CAN WE DO THIS LEGALLY?
 What do my staff really think?
 WHO CAN I RELY ON?
 What is the risk?
 Why are some staff always calling in sick?
 How can I reduce recruitment costs?



The Right choice HRSP

We definitely made the right choice in choosing HRSP and would have no hesitation in recommending them.

Tracie Colin-McKenzie, Trustee,
 Worthing Women's Aid.

"A professional and efficient service in a friendly, pragmatic way"

I have worked with HRSP during my time as CEO of several charities and would not hesitate to recommend them to others. In my most recent role as CEO for Samaritans we have used HRSP to provide support to our branches regarding employing staff and also to provide independent advice and support to our busy HR team at the Central Charity. HRSP quickly built up good working relationships with the HR team and staff and soon grasped an understanding of our complex structure and unique way of working. HRSP have provided a professional and efficient service in a friendly, pragmatic way.

Catherine Johnstone, CEO – Samaritans

"Tailored their service and advice"

"On being appointed, the HR Services Partnership very quickly understood the ethos and culture of our organisation and tailored their service and advice accordingly. In my experience of a range of HR service providers, their help in bringing our HR policies and procedures in line with good practice and regulatory requirements has been second to none. In addition and equally important, working with all members of their team has been a pleasure".

Adrian Maunder, CEO, English Rural Housing

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www.hrservicespartnership.co.uk