

Tribunal statistics

Every year the Tribunals Service publish statistics which detail the number of cases which have been brought, what they were for, the number of cases which have been successful and what the awards are. This sheet provides a summary of the figures for 1 April 2009 to 31 March 2010 and provides a link to the original report.

Unfair dismissal

Of the 50,000 claims raised by individuals, 24% were withdrawn before reaching the tribunal, 44% were settled through ACAS and 10% were either struck out or dismissed at a preliminary hearing. This leaves 10% which were successful at tribunal and 9% which were not. (Default judgements were given in 3% of cases).

Where cases were successful, the average award was £9,120 and the median award was £4,903.



Discrimination

In cases of sex, race, religious belief, disability and age discrimination, the number of cases withdrawn or settled before reaching tribunal is significantly higher and the number of cases in which claimants are

successful at tribunal is much lower. (2% success rate for cases of sex discrimination; 3% success rate for cases of either race or disability discrimination). However when cases are successful the awards are greater.

For sex discrimination the average award is £19,499 and the median award is £6,275. The difference in these averages arises partly because the maximum award was £442,366 for one individual.

For race discrimination the average award is £18,584 and the median award is £5,392

In cases of disability discrimination the average award was £52,087, while the median award was £8,553

Other cases

Employees can bring claims for other reasons too. 35% of all claims brought were for either breach of contract, unlawful deduction of wages or failure to pay redundancy.

Click [here](#) for a copy of the full report.